

MANIKAY – PRIVACY AND COOKIES POLICY

This Privacy Policy describes the policies and procedures followed by Manikay Partners LLC and its affiliates (“Manikay”, “we”, “our” or “us”) regarding the collection, use and disclosure of your personal information when you visit the website, or otherwise interact with Manikay. For the purposes of European data protection laws, Manikay are the data controller of your personal information. Please note that when using the website, this Privacy Policy should be read in conjunction with our Terms of Use.

Collection of Personal Information. When you visit this website, receive services from us or otherwise interact with Manikay, we may collect and process the following data about you:

Information that you give to us – you may give us personal information including your name, company name, contact details including address(es), telephone number(s) and email address. You are not under any obligation to provide any of this information. However, if you withhold requested information, we may not be able to provide certain services to you.

Information that we collect about you - we automatically collect basic technical information from all visitors to the website through our automatic data collection tools, which may include cookies and other commonly used technologies (see section on Cookies below). These tools collect certain standard information that your browser sends to the website such as your browser type and language, access times, and the address of the site from which you came to the website. They may also collect information about your Internet Protocol (“IP”) address, or click stream data within our website (i.e. the actions taken in connection with the website). This information helps us improve the functionality of the website.

Information that we receive from other sources - we collect personal information from different sources including technical, payment and delivery services providers, social media, analytics providers, search information providers and credit reference agencies.

Use of your Personal Information. We may use the personal information you give us to carry out the following purposes:

Purpose	Lawful Basis
To contact you and to respond to your requests and enquiries	We have a legitimate interest to respond to your requests and enquiries for ongoing business administration
To deliver services to you	To manage and perform our contract with you
For recruitment purposes	We have a legitimate interest to consider an applicant for a role or vacancy in accordance with our recruitment process

For business administration, including statistical analysis	We have a legitimate interest to properly manage and administer our relationship with you and to ensure that we are effective and efficient as we can be
To personalize your visit to the website and to assist you while you use the website	We have a legitimate interest to properly manage and administer our relationship with you and to ensure that we are effective and efficient as we can be
To improve the website by helping us understand who uses the website	We have a legitimate interest to properly manage and administer our relationship with you and to ensure that we are effective and efficient as we can be
For fraud prevention and detection and to comply with applicable laws, regulations or codes of practice	To comply with our legal obligations

You have a right to object to processing of your personal information where that processing is carried out for our legitimate interest.

Sharing your Personal Information. We may use selected third parties to provide us with services or technical support for the website who may have access to your personal information. All service providers are permitted to use data only for the purpose of performing services on our behalf. Similarly, we may share your personal information as required by law to protect our rights and property, or the rights, property or safety of others, including to advisers, law enforcement agencies, judicial and regulatory authorities.

International Transfer. When you are based in Europe, personal information collected from you, including via the website will be transferred to certain recipients located outside Europe, (including the United States where this website is hosted) which do not provide a similar or adequate level of protection to that provided by countries in Europe. You hereby consent to the transfer of your personal information to recipients as described in this Privacy Policy which are located outside of Europe. You may withdraw your consent at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

Security. Manikay has implemented procedures to safeguard the personal information submitted through or contained on the website against access by unauthorized third parties (e.g., hackers). However, no transmission over the Internet is 100% secure and therefore, Manikay can make no guarantee that these procedures will prevent all unauthorized access, and as a result, personal information submitted through or contained on this website may be vulnerable to unauthorized disclosure to unknown third parties. Manikay’s liability for such unauthorized disclosure and the resulting use of the personal information obtained by these third parties shall be limited to the maximum extent permitted by law.

Retention. Manikay may retain your personal information as necessary for the provision of the services, internal analytical purposes, or to comply with its legal obligations, resolve disputes and enforce agreements. The criteria used to determine the retention periods include: (i) how long the personal data is needed to provide the services and operate the business; (ii) the type of personal data collected; and (iii) whether we are subject to a legal, contractual or similar obligation to retain the data (e.g., mandatory data retention laws, government orders to preserve data relevant to an investigation, or data that must be retained for the purposes of litigation or disputes)

Rights of Individuals in Europe. If you are located in Europe, you may have certain data privacy rights which may be subject to limitations and/or restrictions. These rights include the right to: (i) request access to and rectification and erasure of your personal information; (ii) obtain restriction of processing or to object to processing of your personal information; and (iii) ask for a copy of your personal information to be provided to you, or a third party in a digital format. You also have the right to lodge a complaint about the processing of your personal information with your local data protection authority.

Cookies. This website uses “cookies,” which may automatically collect certain information and data. “Cookies” are small pieces of data sent to your computer browser from our web server and stored on your computer’s hard drive. The data identifies you as a unique user and facilitates your ongoing access to and use of this website. Cookies also help us diagnose problems with our server and the website. If you don't want us to use cookies when you use this website, you can adjust your internet browser settings not to accept cookies. Your web browser's help function should tell you how to do this. Alternatively, to find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit the website: <http://www.allaboutcookies.org>. This website will also explain how you can delete cookies which are already stored on your device. However, without these identifier files you may not have access to many features that may make your browsing of our website smoother, and some of our services may not function properly.

Revisions to this Privacy Policy. We may revise or supplement this Privacy Policy from time to time. If we make any substantial changes in the way we use or share your personal information, we will notify you by posting a notice on our website, prior to the change becoming effective. We encourage you to refer to this Policy on an ongoing basis so you understand our current privacy practices.

Contact Us. If you have any questions or comments about our Privacy Policy, or if you are located in Europe and wish to exercise your rights as described above, please feel free to contact us at info@manikaypartners.com.